

# MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

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Cre8 Joinery Solutions Ltd is committed to ensuring that modern slavery and human trafficking is not taking place within our organisation or any of our supply chains.

Cre8 Joinery Solutions Ltd is a construction company whose principal activity is bespoke commercial joinery, which is conducted within the United Kingdom from our offices in Essex, London.

We directly employ 40 people, and, when appropriate, engage other professionals, sub-contractors and suppliers. These are based in the United Kingdom.

Our thorough recruitment process is transparent and regularly reviewed. We have established and effective procedures in place for checking and vetting new employees; confirming their identities and paying them directly into their personal bank accounts.

Our supply chains are constantly reviewed and checked and we have procedures in place for ensuring, as far as reasonably possible, that our supply chains comply with the requirements of the Modern Slavery Act 2015.

We remain committed to reviewing and updating policies and procedures to further identify and mitigate risk, expand upon our development and training schemes and to develop appropriate performance indicators and monitoring procedures.

Signed:

A handwritten signature in black ink, appearing to read 'P. Gay'.

*Print Name:* **Mr Philip Gay**

*Position:* **Director**

For and on behalf of Cre8 Joinery Solutions Ltd

*Dated:* **The 10th of February 2018.**

Issue: v2\_02\_2018.

This Policy will be reviewed on an annual basis or: If there is reason to suspect that it is no longer valid; or if there has been a significant change in the matters to which it relates.