

ENVIRONMENTAL AND SUSTAINABILITY POLICY:



Working closely with regulators and environmental groups, Cre8 Joinery Solutions Ltd is committed to protecting the environment as responsible citizens wherever we operate.

To achieve these aims, we will:

- 1 *Comply with environmental laws and regulations;*
- 2 *Work continuously to improve the effectiveness of our environmental management;*
- 3 *Provide appropriate environmental training for all employees;*
- 4 *Protect employees and communities through industrial hygiene and facility emission surveillance;*
- 5 *Constantly review the suppliers, chemicals and processes used within our operations;*
- 6 *Seek to prevent pollution before it is produced and to reduce the amount of waste at our facilities;*
- 7 *Re-use and recycle wherever possible;*
- 8 *Monitor our environmental performance regularly to ensure we are meeting the rigorous standard ourselves;*
- 9 *Communicate and reinforce this policy throughout the company.*

Further information, guidance and directives for the benefit of all Employees, sub contractors and Sole Traders of Cre8 Joinery Solutions Ltd is available upon request.

Signed:

A handwritten signature in black ink, appearing to read 'P. Gay'.

Print Name: **Mr Philip Gay**

Position: **Director**

For and on behalf of Cre8 Joinery Solutions Ltd

Dated: **The 10th of February 2018.**

Issue: v2_02_2018.

This Policy will be reviewed on an annual basis or: If there is reason to suspect that it is no longer valid; or if there has been a significant change in the matters to which it relates.